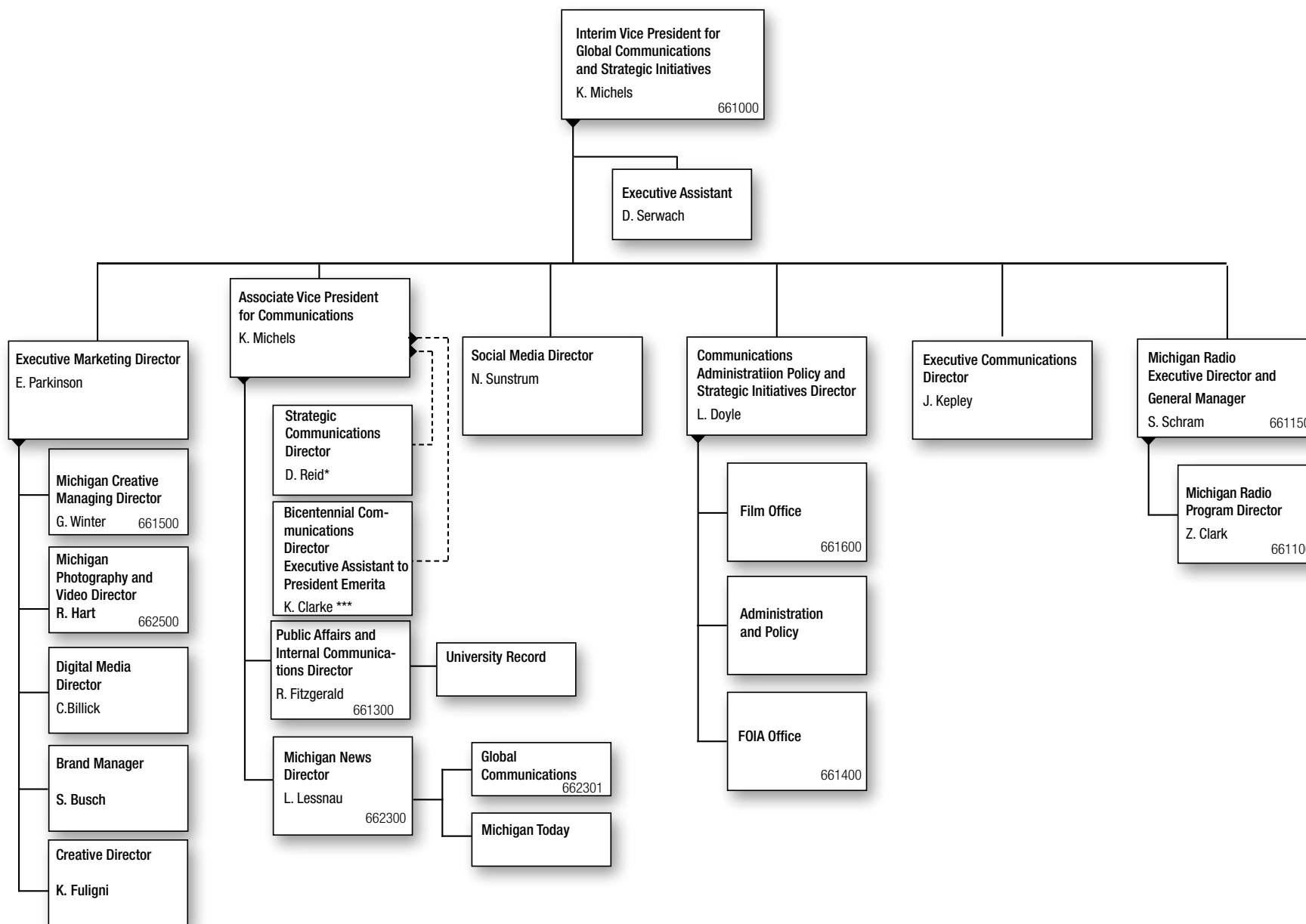


VICE PRESIDENT FOR GLOBAL COMMUNICATIONS AND STRATEGIC INITIATIVES



* Also reports to L. Thomas

** Also reports to G. Krenz